

Career Development for Women Leaders Program Call for Applications

The **Call for Applications for the Career Development for Women Leaders Program (CDWL) is now open.** This training program, sponsored by the Leadership Program of the Office of Women in Medicine and Science (OWIMS), is now six years old with 74 graduates and 18 current Fellows.

The CDWL program is modeled after similar national leadership programs for women, such as the training offered by the Center for Creative Leadership and the Executive Leadership in Academic Medicine (ELAM). These programs cost between \$8000 and \$12,000 (plus travel and lodging) and run for consecutive days. In comparison, the **total cost for the CDWL Program is \$2000** (to be covered by the candidate's department), with 9 locally held sessions spanning 9 months. The CDWL Program was designed to provide:

- an affordable leadership development program for women who are either currently in or aspire to leadership roles.
- a national-level quality experience, offered by highly respected nationally and internationally known experts and senior WFU faculty and administrators.
- a local leadership training experience that saves the institution funds on registration and travel and minimizes interruption to research, education and/or clinical responsibilities.
- the opportunity for more women to participate annually, as some national programs will only accept up to 2 candidates from a single institution per session.
- an opportunity for women, from diverse professional backgrounds, to develop a network, exchange ideas and further enhance collaboration.

Quote from a chair: "Our department is benefiting greatly from the enhanced leadership skills and confidence developed by previous participants in this program. I intend to continue to recommend faculty for this outstanding experience."

What past participants say about the benefits of their participation: "The program gave me confidence...and made me feel more prepared to put the knowledge into action." "Not having to leave the institution and gaining all the insight that we gained was a great experience." "This would be a good recruitment tool for hiring more women." "It prepares women for institutional leadership positions at WFU." "The women get to work with other women leaders in the institution and become part of a network."

Women faculty members (assistant, associate or full professor) **and women senior staff** are eligible. Candidates should submit a CV and letter addressing the following:

1. What are your current professional responsibilities and academic interests?
2. What are your goals for leadership and how can the CDWL help you achieve these goals?

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A letter of support from the candidate's Chair is required and should reflect her status as a current or emerging leader. Additionally, the Chair **must include a statement allowing release time** to attend the program.

The application process will begin February 10, 2014. Applications should be submitted electronically to Natalie Barrett (nbarrett@wakehealth.edu) at OWIMS and must be received no later than **March 28, 2014**. Please contact me if you have any questions (crandall@wakehealth.edu).

The 2014-2015 program schedule is available at www.wakehealth.edu/School/OWIMS/CDWL.htm and will run from September through May. (Please note that the dates listed are tentative, unless otherwise noted.)

Support from Department Chairs and the leadership of both the medical center and the Reynolda Campus and other participating institutions, have contributed to the success of this program. We thank all of our leaders for sending excellent applicants and we thank the candidates for their dedication to the program.

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