7 Reasons Employers Should Address Domestic Violence

Adapted from: Futures Without Violence,
futureswithoutviolence.org

1. **Domestic violence affects many employees**.
    a. Nearly 1/3 of American women report being physically or sexually assault by a husband or boyfriend at some point in their lives.
    b. More than 1 million men and women are victims of stalking in the US each year.

2. **Domestic violence is a security and liability concern**.
    a. Ninety-four percent of corporate security directors surveyed rank domestic violence as a high security problem at their company.

3. **Domestic violence is a performance and productivity concern**.
    a. Thirty-seven percent of women in one study reported that the abuse had an impact on their work in the form of lateness, missed work, keeping a job or career promotions.
    b. In one study of batterers, 48% had difficulty concentrating on the job as a result of their abusive behaviors.

4. **Domestic violence is a health care concern**.
    a. The national health care costs of domestic violence amount to nearly $4.1 billion.

5. **Domestic violence is a management issue**.
    a. In one survey, 66 percent of executives said their companies' financial performance would benefit from addressing the issue of domestic violence with employees.

6. **Taking action in response to domestic violence works**.
    a. After participating in domestic violence training at a factory, the rate of employees asking for workplace counseling services for domestic abuse problems was 14 times what it had been prior to training.

7. **Employers can make a difference**.
    a. Corporations, government agencies, non-profit organizations and other employers are creating policies, procedures and creative ways to educate staff about the issue of domestic violence.