NORTH CAROLINA BAPTIST HOSPITALS, INC.
POLICY AND PROCEDURE

From: Physician Services

Approved by: _____
Director, Physician Services

_____
Chair, Graduate Medical Education Committee

Prepared by: Physician Services

SUBJECT: FINANCIAL SUPPORT/ FRINGE BENEFITS FOR RESIDENTS

I. POLICY

It is the policy of North Carolina Baptist Hospitals, Inc. that all residents at similar levels of experience and training in all of the institution's programs should receive a comparable level of financial support. Exceptions must be justified to the Graduate Medical Education Committee.

II. PURPOSE

Financial support of residents and fringe benefits are necessary to ensure that residents are able to fulfill the responsibilities of their educational programs.

III. PROCEDURE

1. The amount of support is determined by post-graduate years of training toward Board eligibility. All residents in training programs at North Carolina Baptist Hospitals, Inc. will have made available to them, in addition to financial support, fringe benefits which are outlined in the Residency Training Program Agreement. The Graduate Medical Education Committee will review annually resident compensation and benefits.

2. Candidates for residencies will be fully informed of benefits, including financial support, vacations, professional leave, parental leave, sick leave, professional liability insurance, and other insurance benefits for the residents and their families, and the conditions under which living quarters, meals, and laundry or their equivalents are to be provided.

3. The Graduate Medical Education Committee will review annually, the residents' financial support and benefits to assure that these are responsible plans. The committee will then make recommendations to NCBH.

Reference: Accreditation Council on Graduate Medical Education Institutional Requirements 2002-2003.

1996; reviewed 9/99; reviewed 10/02