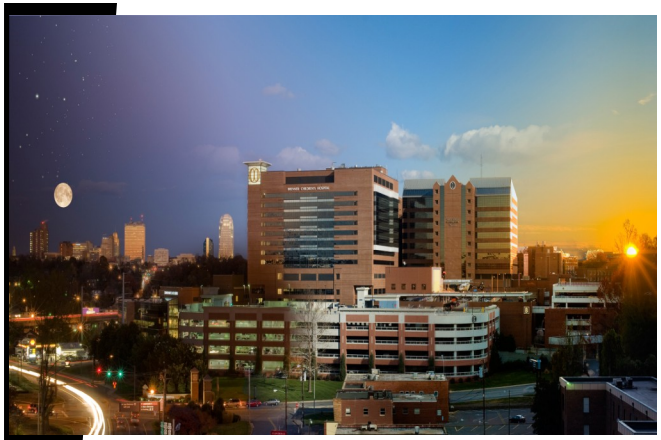
RN Training Program

The Operating Room at WFBMC provides a comprehensive training program for RN's without previous Operating Room experience.

The training program is based on AORN Standards, Recommended Practices and Guidelines. AORN is the national Association of periOperative Registered Nurse's. The program consists of didactic and clinical experiences. Upon completion of the program, the RN serves in both the circulator and scrub roles on one of our 13 specialty teams.



Our mission statement in the Operating Room is committed to delivering patient care in a manner that represents the values of EXCELLENCE, INNOVATION, INTEGRITY, COMPASSION and COLLEGIATLITY.

Wake Forest Baptist
MEDICAL CENTER

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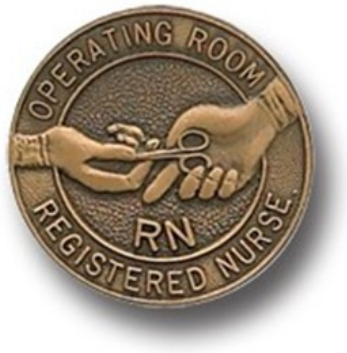
Wake Forest®
Baptist Medical Center

Operating Room
Registered Nurse
Training Program

Surgical Center of Excellence

WFBMC is a Magnet Level I Trauma Center with 13 Surgical Specialties



When being the BEST means the MOST!

OR Training Program

The RN Training Program at WFBMC is designed to provide a comprehensive educational experience for both new graduates and experienced RNs. The only requirements are a GREAT attitude, a PASSION for learning, and the DESIRE to be the BEST!

During the first three weeks of the program, the RNs learn fundamental concepts to develop their foundational knowledge through lectures, discussions, skills training, observations, and simulation scenarios. Two exams with a combined average of 85% or higher must be completed to advance to stage II. Stage II involves rotating through each surgical specialty for one week. During stage III each student chooses three services to concentrate their learning by spending one month in each service. Both stage II and stage III include clinical rotations of both the scrub and circulator experience with dedicated preceptors.

Due to the time investment that is placed on the RNs who join the program, the positions are contract binding. The contract requires a commitment to work 3,136 hours in the operating room.

In surgery, there is a red line marked on the floor. This line indicates where the hospital goes from being accessible to all to being off limits to but a special few. Crossing the line unauthorized is not tolerated. OR Nurses want to cross it! Maybe it's the thrill of trading the familiar with the unfamiliar; a sort of personal dare, but please beware, once you've crossed it, it's almost impossible to go back. Nothing compares to being an operating room registered nurse!

For additional information, contact Elizabeth Mills at emills@wakehealth.edu or Cherrie Bowen at chbowen@wakehealth.edu.

MAGNET RECOGNIZED
AMERICAN NURSES CREDENTIALING CENTER

Cool Facts About WFBMC

Wake Forest Baptist Medical Center is ranked among the Top Hospitals for Safety, and the only hospital in NC, according to the April/May 2013 Ed. AARP. WFBMC is a Level I Trauma Center for both Adults and Pediatrics, being the only Level I Trauma Center for Pediatrics since 2001 in NC! WFBMC is the first magnet hospital in NC! There are 40 Operating Rooms composed of 13 different specialties. We are one of only two Burn Centers in NC. Robotic surgery is performed in Urology, General, Cardiothoracic, and Otolaryngology.

Thirteen Specialties

ENT	Neuro/Spine	CT
General	Plastics	GYN
Urology	Vascular	Pediatrics
Outpatient	Unscheduled/Trauma	Ortho

BEST (Baptist Emergency Surgical Team)

The OR Training Program has a great schedule!

***NO Nights** ***NO Weekends**

***NO Holidays**

The salary is the same as a floor nurse. While in the Training Program, the hours are Monday through Friday 6:15am - 3:00 pm. At the conclusion of the program, there are many shifts available to transition into (unknown to what positions or services will be open upon completion date of the program):

- 6:15 am - 4:45 pm
- 6:15 am - 6:45 pm
- 10:15 am - 6:45 pm