

Clinician's Portfolio –WFUHS Promotions and Tenure Committee

Description

The clinician's portfolio shows the breadth, depth, and quality of the candidate's work. It conveys abilities, strengths, achievements, and a clear trajectory for continued contributions. It shows the candidate's role in developing, implementing, evaluating, and disseminating premier clinical programs that improve health in our region, state, and nation.

The subheadings listed here serve as a *guide* and may not be pertinent to all candidates. Please include only pertinent headings in your portfolio. You may include other accomplishments that are not described by these headings.

Personal Statement This statement *concisely* summarizes your most important professional contributions since you were hired or last promoted. Relate your statement to the criteria for promotion outlined in the guidelines for promotion for Clinicians ([O&P Handbook - Section V, pg. 43](#)).

Clinical Activities. Describe your clinical activities that promote compassionate, patient-centered care and effective, efficient processes or operations. Include:

- Effort allocation
- Clinical leadership positions or roles
- Clinical programs or processes that you have helped initiate, develop, implement, or evaluate, e.g. quality improvement programs, evidence-based practice guidelines, electronic programs, or community outreach efforts to improve health outcomes
- Quality improvement activities; describe the project and your role
- Local, regional, or national clinical policies/procedures you developed for faculty, trainees, or staff
- Your efforts to assist the medical center in becoming recognized as a national care destination.
- Letters and reports from patients, Service Excellence, nurses and other clinical staff

Professional Development. Describe the formal training you have completed, lead, advised on, mentored, or evaluated related to clinical care, innovation, or quality improvement. Include participation in professional certification or re-certification. Give examples of ways in which you have supported an institutional culture of diversity, integrity, and collegiality.

Innovation and creativity. Describe your role in developing intellectual property, patents, or inventions. Describe your collaborations with researchers to develop, implement, or evaluate new projects.

Institutional, Regional, National or International Service. List the committees upon which you serve and your role in those committees. This may include non-profit organizations, or academic institution, or health advisory committees for government.

Peer Recognition. List the professional organizations in which you are active. For each, describe leadership positions you hold. List any awards, invited lectureships, editorial boards, and other extramural professional activities related to clinical care. Describe your role in serving as a peer-reviewer for faculty promotion at other institutions (e.g., letters of support for candidates elsewhere).

Dissemination and Outreach. List any lectures, seminars, platform presentations, posters, abstracts, or newsletter articles related to your clinical care, quality improvement, or developing processes/operations that promote patient-centered care, collegiality, and diversity. List all publications (print or electronic) that reflect your clinical scholarship; please note whether they are peer reviewed. List your contributions to media coverage of clinical care or innovations.