

RN Training Program

The Operating Room at Wake Forest Baptist Medical Center provides a comprehensive training program for both new graduates and experienced RNs.

The training program is based on AORN standards, recommended practices and guidelines. AORN is the national Association of periOperative Registered Nurses. The program consists of didactic and clinical experiences. Through engaging content, nurses learn not just what to do, but how to do it and why.

Upon completion of the program, the RN serves in both the circulator and scrub roles.

The program helps nurses:

- ▶ Build competence to practice safely in the OR
- ▶ Learn to understand and critically assess patient safety
- ▶ Keep up in the fast-paced surgical environment
- ▶ Gain independence to take on perioperative responsibilities

Mission Statement

The Operating Room is committed to delivering patient care in a manner that represents the values of Excellence, Innovation, Integrity, Compassion and Collegiality.

 **Wake Forest[®]**
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Surgical Services RN Training Program



A Mission to Care. A Mission to Cure.

About the Program

The Surgical Services RN Training Program is divided into three stages:

- ▶ Stage I: Fundamental concepts through lectures, discussions, skills training, observations and simulation scenarios. Two exams with a combined average of 85 percent or higher must be completed to advance to Stage II.
- ▶ Stage II: Rotate through each surgical specialty for one week.
- ▶ Stage III: Choose three services to concentrate your learning, and spend three weeks in each service.

Stages II and III include clinical rotations of both the scrub and circulator experience with dedicated preceptors.

Due to the time investment that is placed on the RNs who join the program, the positions are contract binding. The contract requires a commitment to work 3,136 hours in the Operating Room.

For additional information, contact Elizabeth Mills, emills@wakehealth.edu.

Cool Facts About Wake Forest Baptist Medical Center

- ▶ Wake Forest Baptist is ranked among the Top Hospitals for Safety.
- ▶ Wake Forest Baptist is a Level I Trauma Center for adult and pediatric care.
- ▶ Wake Forest Baptist was the first Magnet hospital in North Carolina.
- ▶ Wake Forest Baptist has one of only two Burn Centers in North Carolina.
- ▶ Robotic surgery is performed by four OR teams: General Surgery, Cardiothoracic, Urology and Otolaryngology.

Thirteen Specialties

Wake Forest Baptist Medical Center has a total of 40 operating rooms within 13 specialties:

ENT, General Surgery, Urology, Outpatient, Neuro/Spine, Plastics, Heart and Vascular, Unscheduled/Trauma, CT, GYN, Pediatrics, Ortho, BEST (Baptist Emergency Surgical Team)

Schedule and Salary

The Surgical Services RN Training Program has a great schedule:

- ▶ Monday–Friday, 6:15 am–3 pm
- ▶ No nights
- ▶ No weekends
- ▶ No holidays

At the conclusion of the program, there are many shifts available to transition into (though it is not known what positions or services will be open upon completion of the program):

- ▶ 6:15 am–5 pm
- ▶ 6:15 am–7 pm

The salary is the same as that of a floor nurse.