



Annual Review and Executive Summary

Department of Internal Medicine

Tom DuBose, M.D., Chair

September 7, 2011



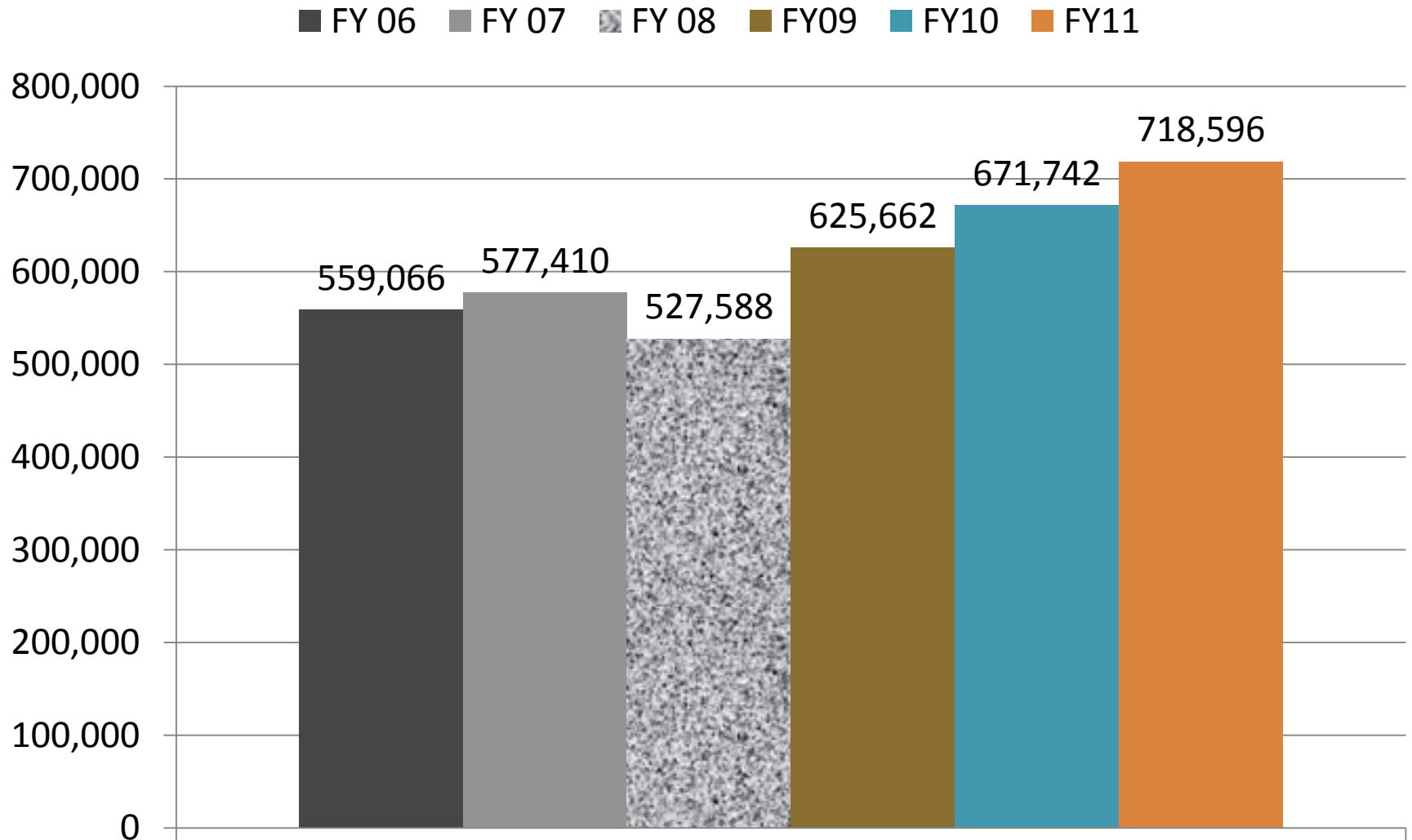
Overall Goals for Faculty Development

- Balance the missions through logical division of labor within three mission areas – facilitates balanced excellence
- Enhance productivity in all mission areas through acknowledged assignment of effort to each mission and maintain accurate tracking/reporting data
- Enhance opportunities for academic career advancement through improved mentoring, protection of effort, more team-based research opportunities
- Continue to share departmental management with Vice Chairs and Section Chiefs, Committee Chairs

What have the faculty been doing?

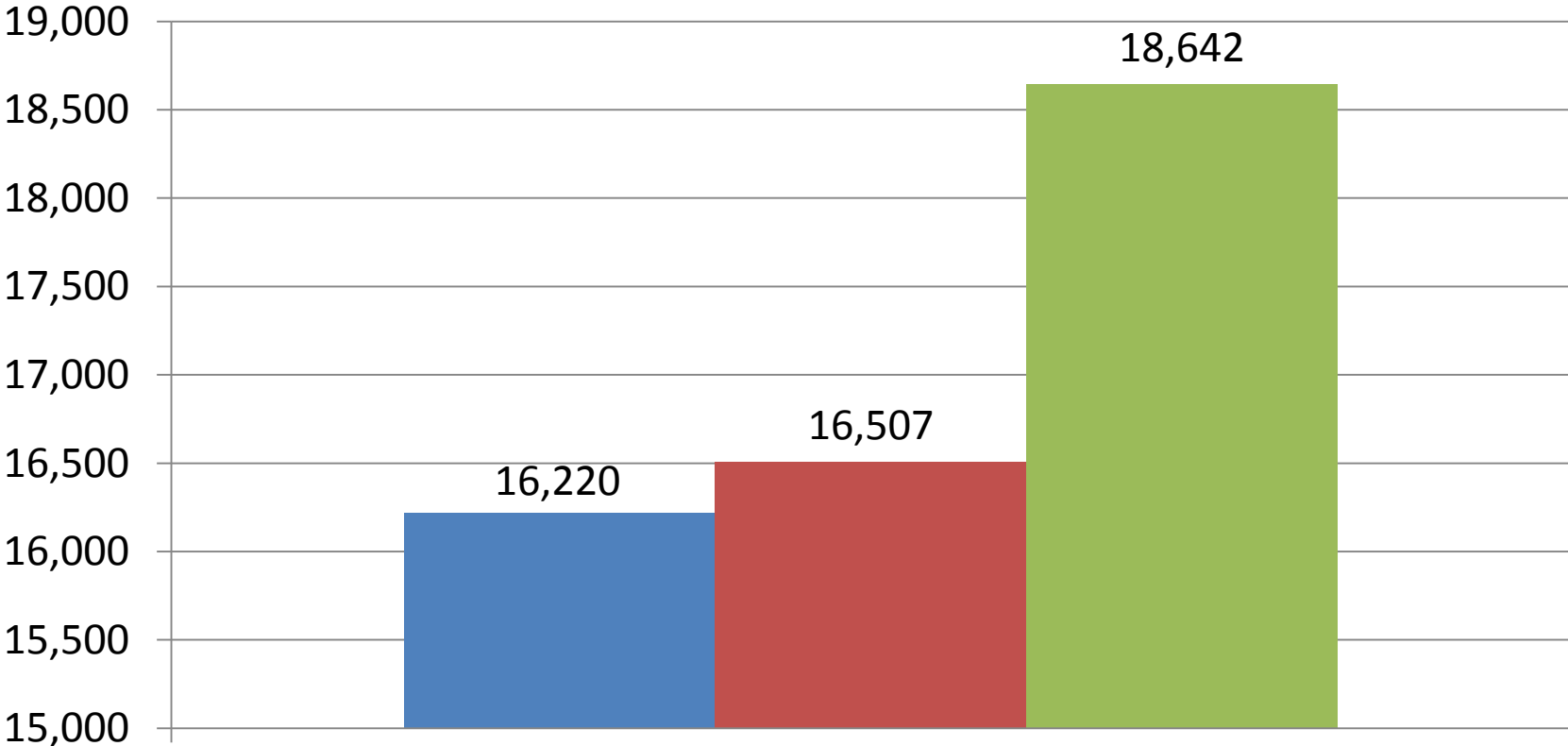
Productivity has increased this year in two of three mission areas

Clinical Mission: DOM Key Performance Indicator: wRVUs



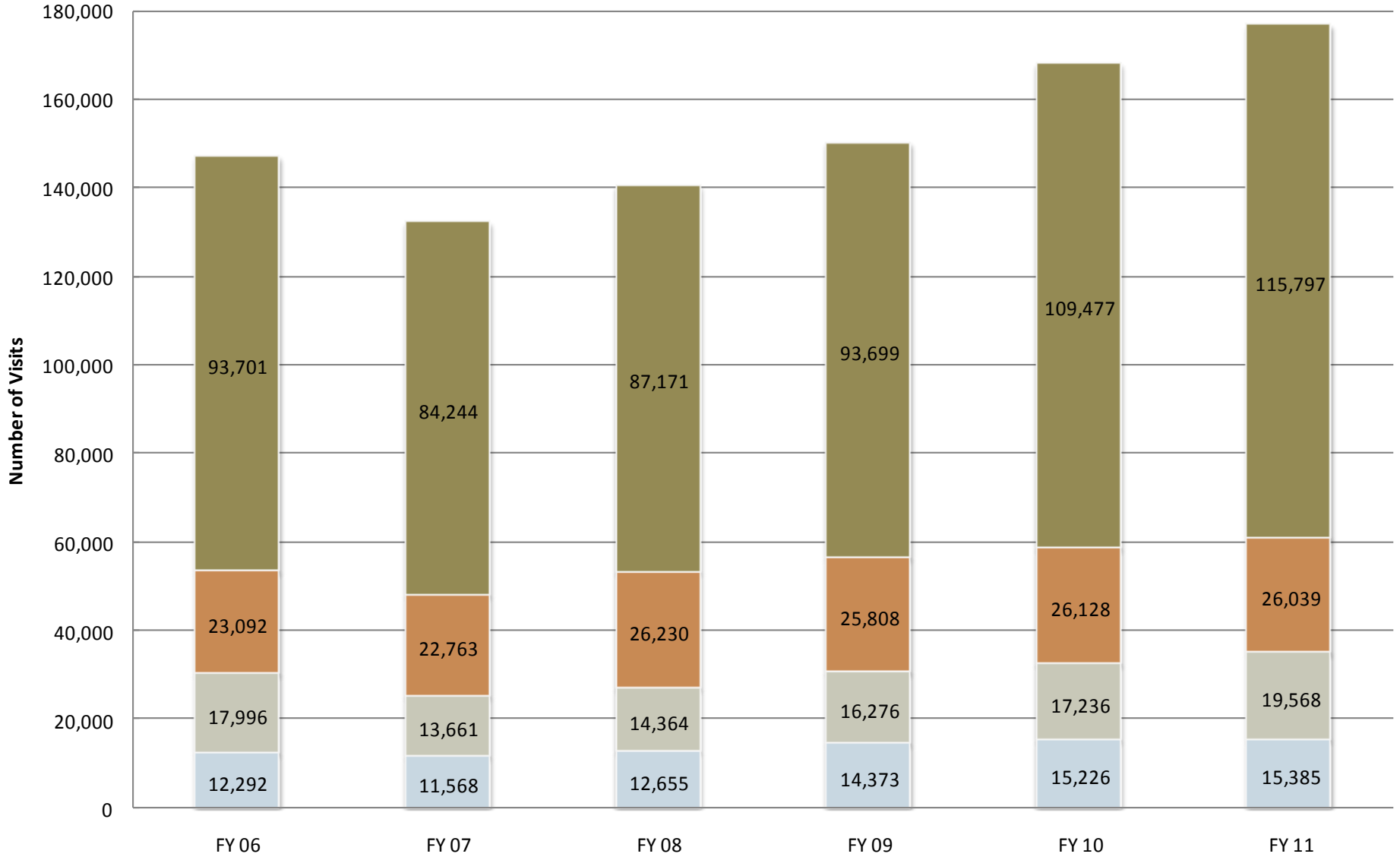
Department of Internal Medicine Admissions

FY 09 FY 10 FY 11

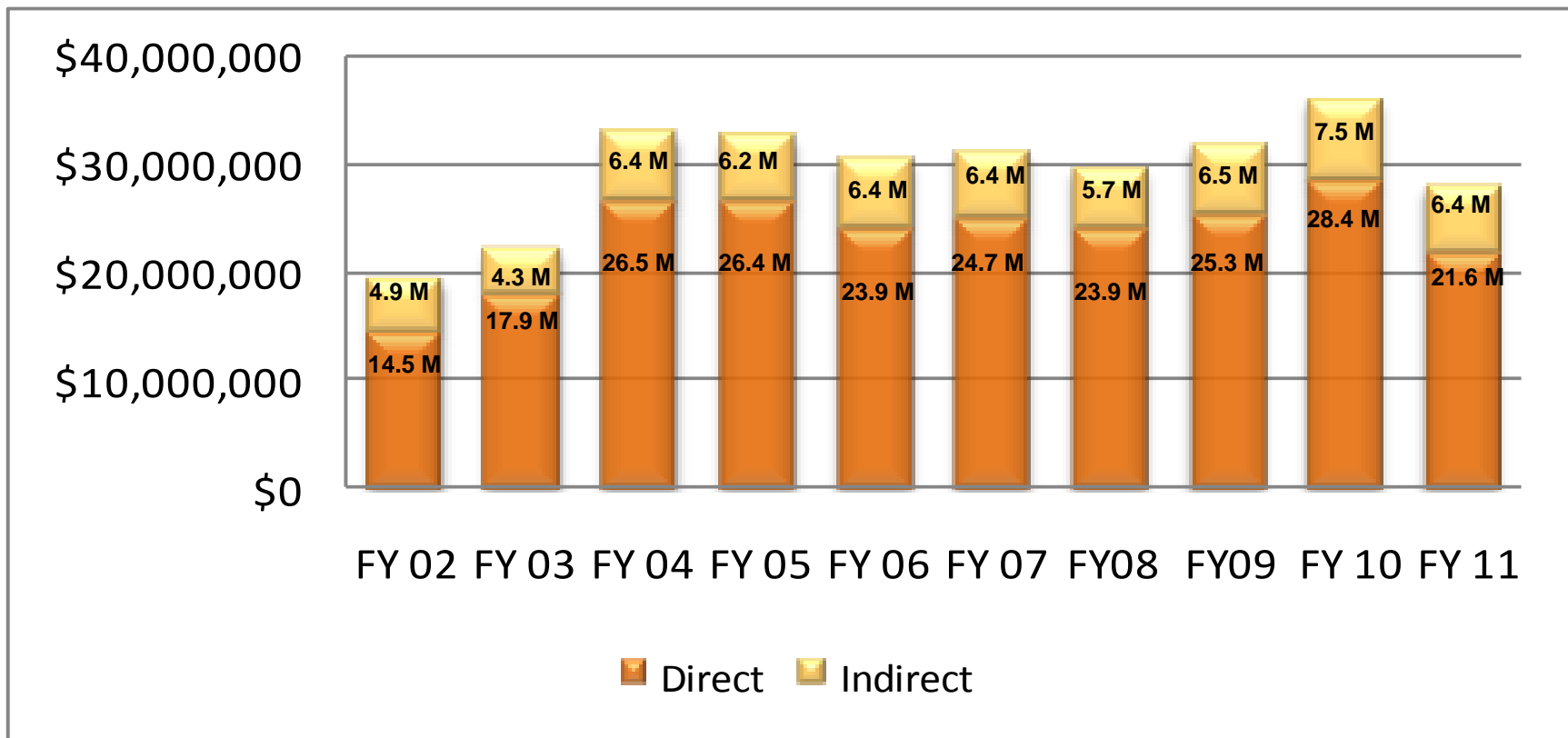
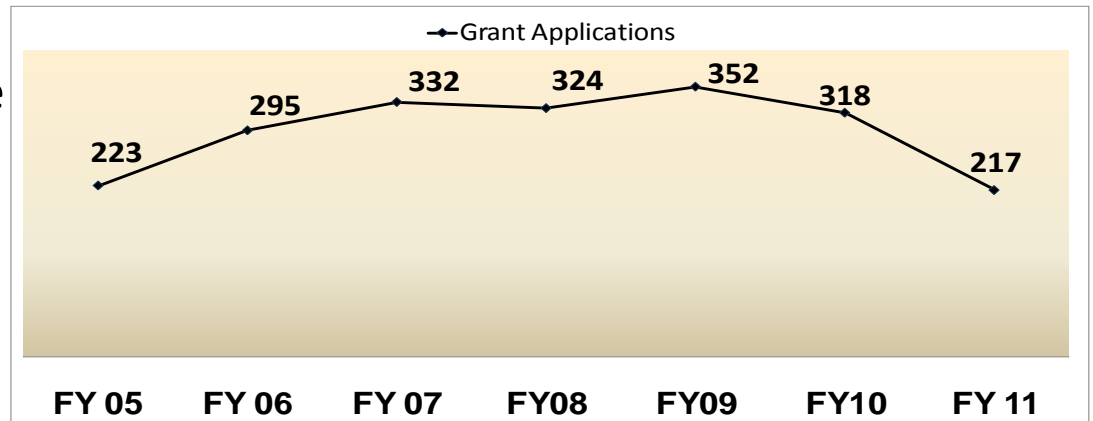


Department of Internal Medicine Key Performance Indicator Ambulatory Patient Volume

■ New Pt Visits ■ OPD Visits ■ DHP Visits ■ Return visits



Department of Internal Medicine Research Activity 2002-2011

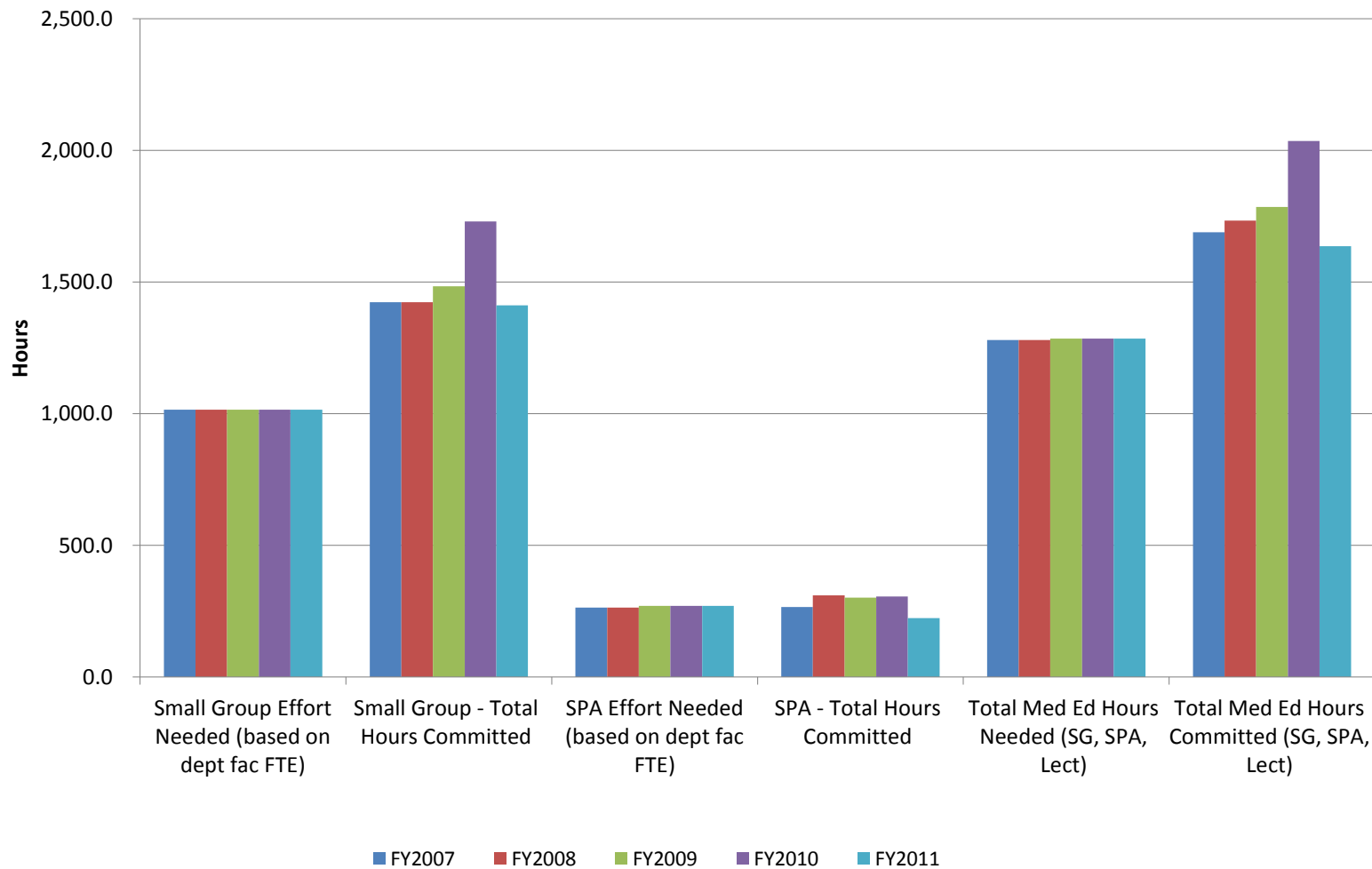


Teaching Provided by Department of Internal Medicine Faculty

Summary of 2010-2011 Department Participation

Department	Total Hours Small Group Effort Needed	Total Hours Committed Small Group	10 - '11 % of Target for Department	Total Hours SPA Effort Needed	Total Hours Committed SPA	10 - '11 % of Target for Department	OSCE Effort (hours)	Overall Total Hours Needed	Overall % of Target 2010-2011
Internal Medicine Total	1016	1412	138.98%	270	224.4	83.11%	22	1286	127.25%
Family Medicine Total	208	460	221.15%	42	99	235.71%	10	250	223.60%
Surgical Sciences Total	702	705	100.43%	188	237.6	126.38%	12	890	105.91%
Basic Science Total	2072	1578	76.16%	414	332.2	80.24%	n/a	2486	76.84%

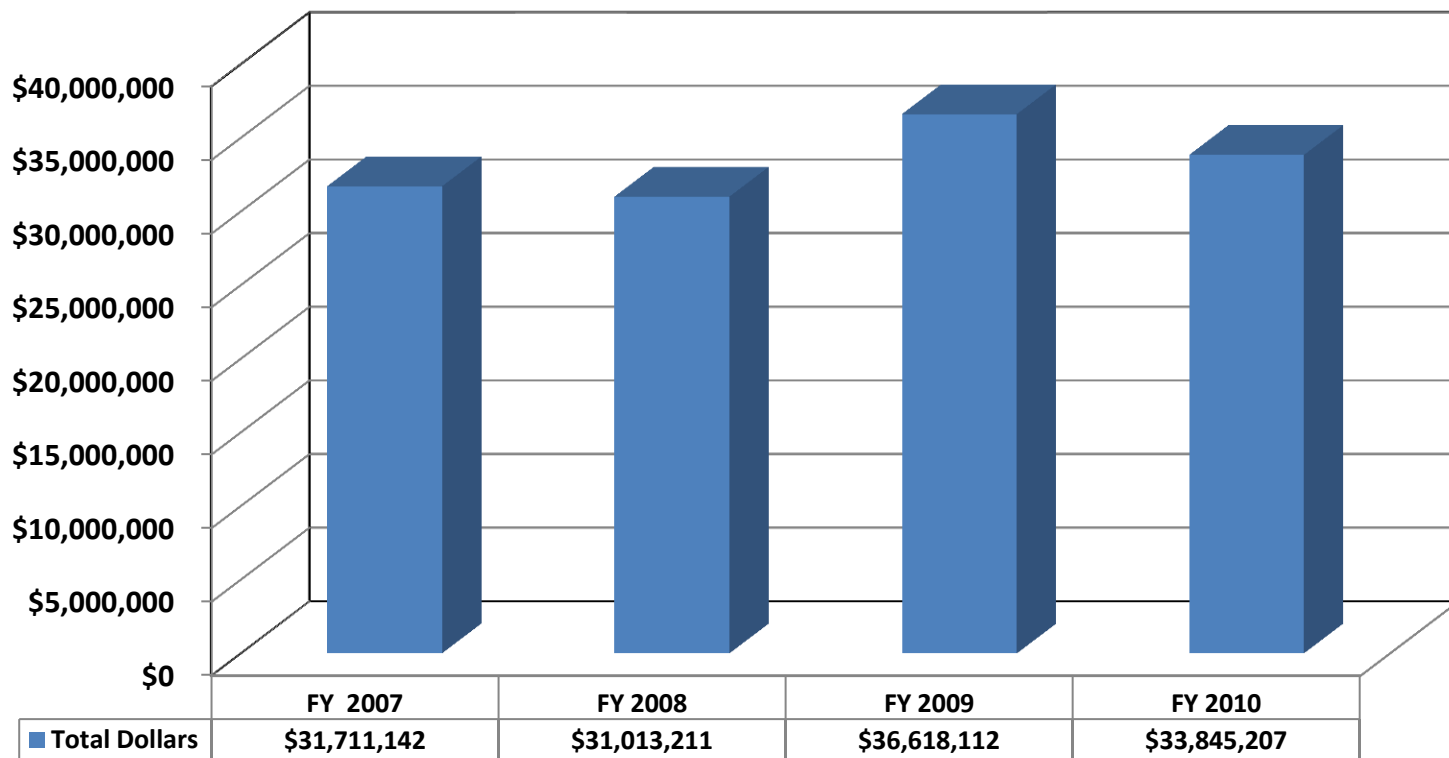
Medical Education



Conclusions: Productivity – All Missions

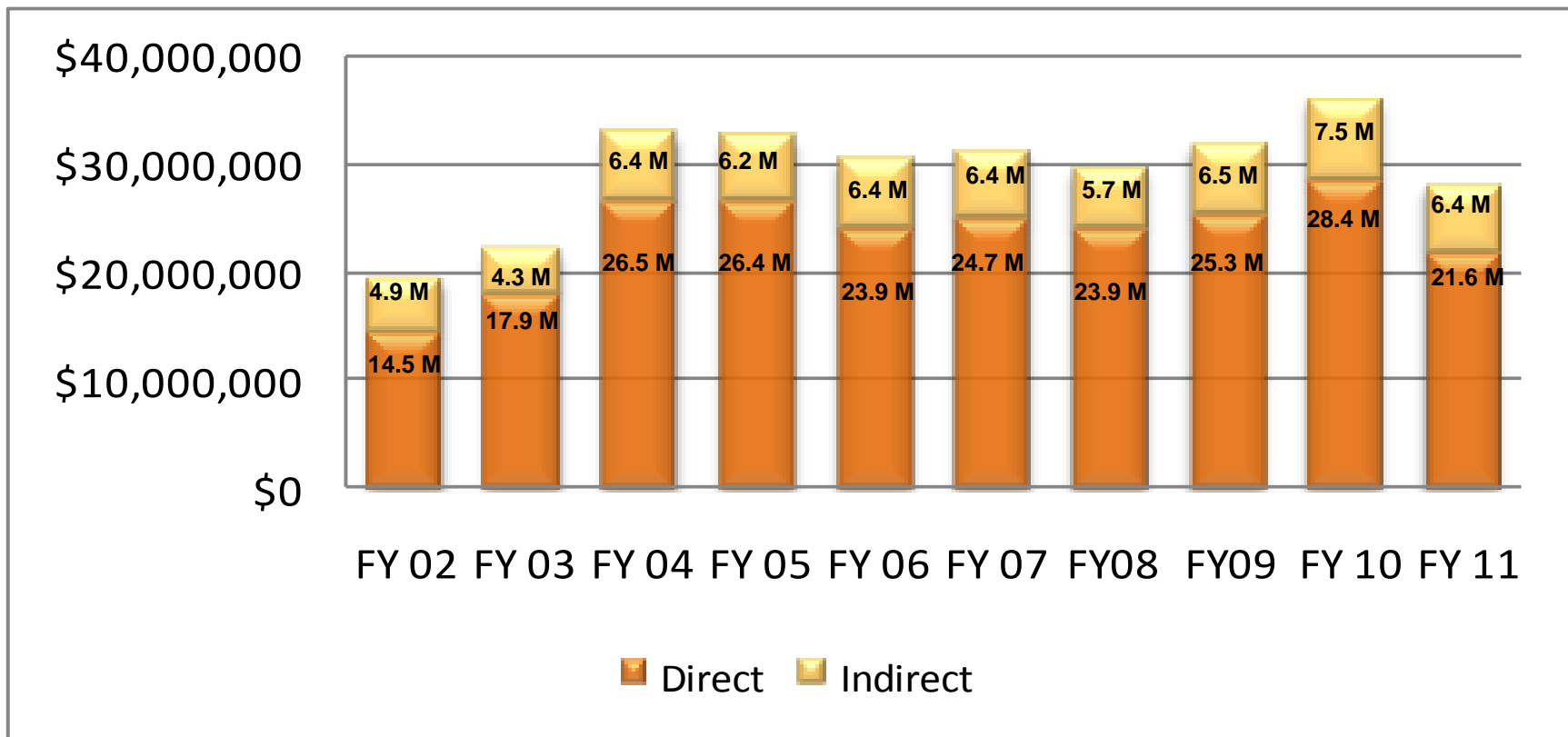
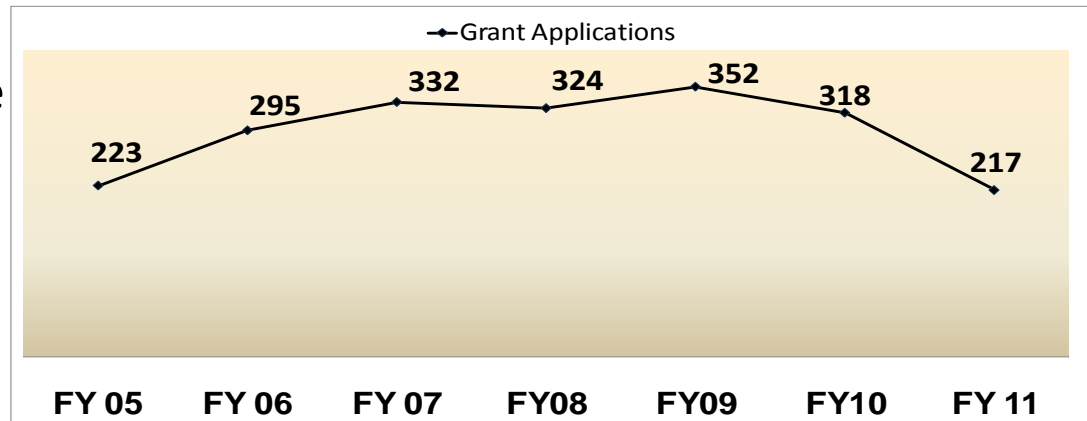
- Clinical faculty have increased productivity as evidenced by increase in average wRVUs while improving patient satisfaction (Tab 12)
- Significant increase last year for inpatient census on IM Services and increase in ambulatory volume
- Although number of research FTEs are small and have remained constant, number of applications as well as success rate has declined.
- The department carries a heavy teaching load for medical students, graduate students, residents and fellows.

Research Funding DOM 2007-10

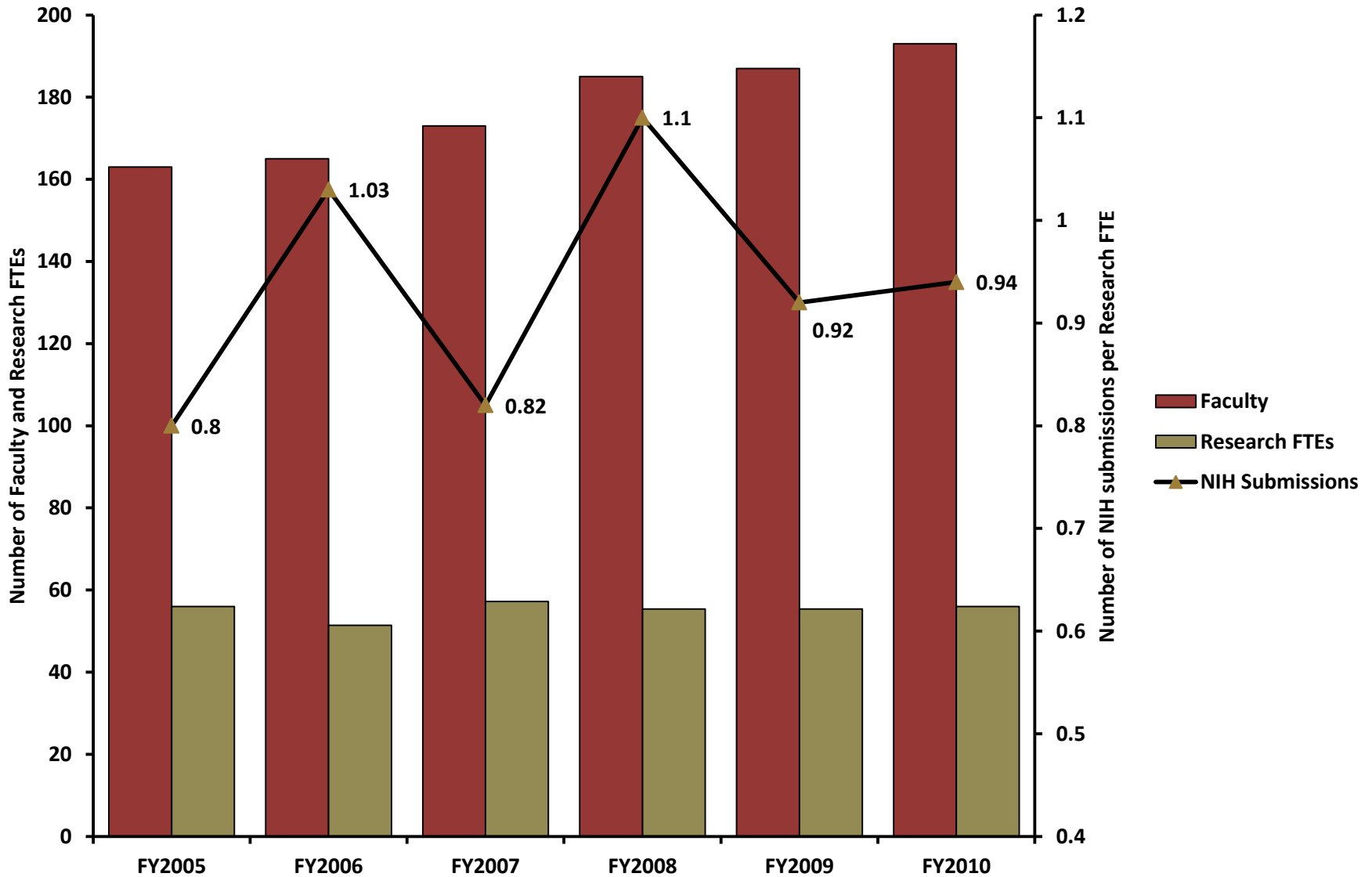


*Number of Awards: FYs 2007, 2008, 2009, and 2010: 264,275,322 and 292 respectively

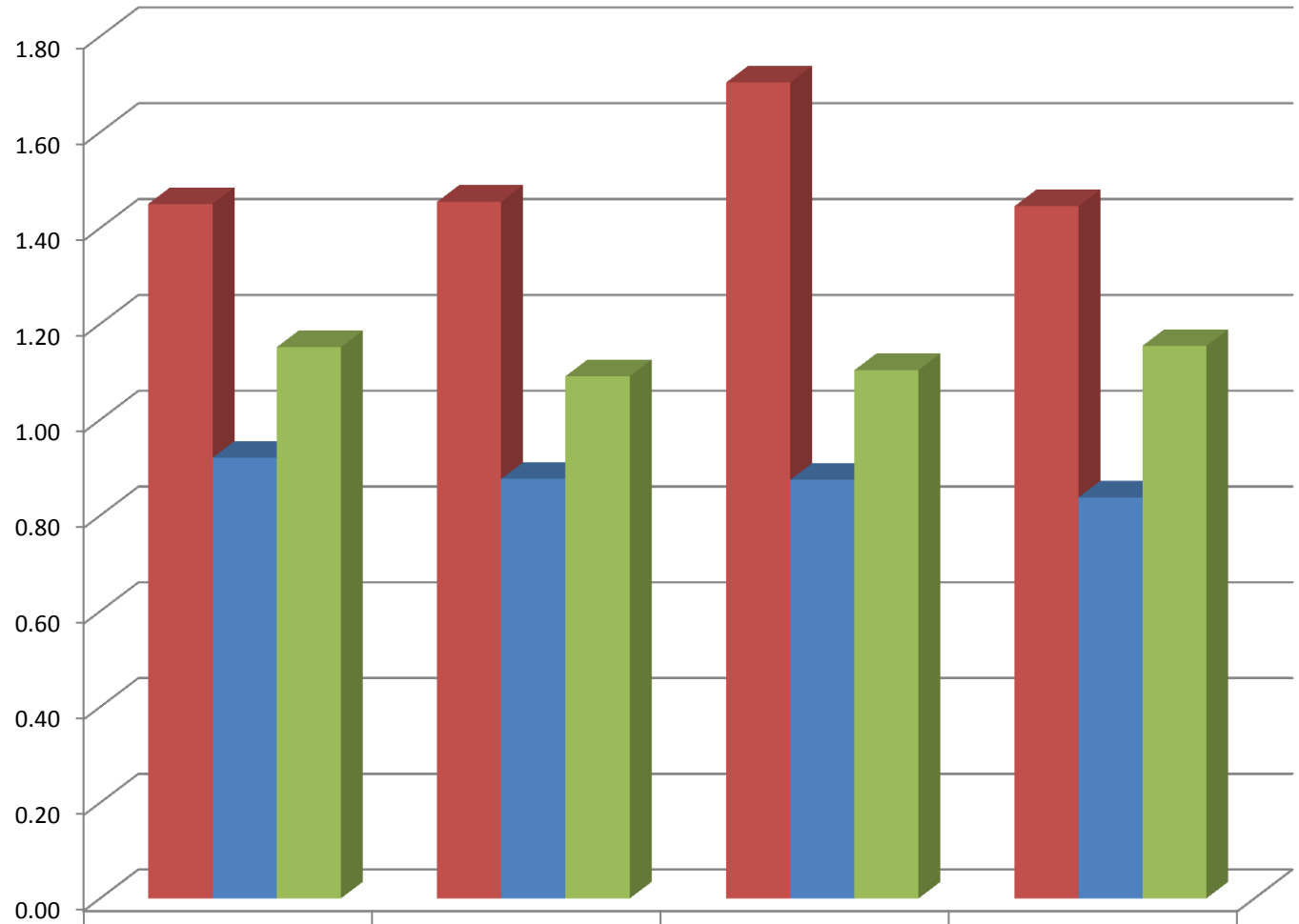
Department of Internal Medicine Research Activity 2002-2011



Department of Internal Medicine Faculty Research FTEs and Submissions per FTE



Grants per IM Faculty vs. Other Departments



Internal Medicine	1.45	1.46	1.70	1.45
Clinical Departments	0.92	0.88	0.87	0.84
Total Clinical and Basic Science Departments	1.15	1.09	1.10	1.15

NIH Rank – WFSM DOM 2007-10

Internal Medicine (NIH category: Internal Medicine)

